

**Hobbs Municipal Schools  
Job Description**

**Position: Behavioral Health Specialist**

**Supervisor:** Director of Special Education

**General Job Description:** The Behavioral Health Specialist shall assist in the responsibility for planning, development, coordination, and management of all counselor/SW programs, services, and personnel and shall ensure compliance with state, and federal regulations governing the delivery of services to students with disabilities.

**Qualifications:**

1. A master's degree.
2. A valid New Mexico PED license as required by the State of New Mexico.
3. A minimum of five years public school experience in at least one area of special education.

**Essential Duties and Responsibilities:**

1. Demonstrate foresight, examines issues and takes initiatives to improve the quality of education in the community.
2. Embrace and encourage the acceptance of diversity.
3. Use effective people skills to communicate.
4. Provide and maintain an environment where optimal student growth can take place.
5. Demonstrate instructional leadership.
6. Demonstrate an understanding of the dynamics of education's organization.
7. Demonstrate an understanding of the IEP writing and implementation process.
8. Use supervision, staff development and performance evaluation to improve the educational program.
9. Maintain a familiarity with current educational issues through a process of ongoing personal development.
10. Work cooperatively with building administration and staff in planning, implementing and managing programs and services for students with disabilities.
11. Ensure that all students with disabilities in the Hobbs Municipal Schools are provided a free and appropriate public education through the provision of instructional programs, and related services.
12. Assist the Director of Special Education in the development of local policies and procedures to ensure compliance with state and federal regulations.
13. Assist the Director of Special Education in the development of policies and procedures to govern the delivery of special education and related services, including staff assignments.
14. Assist the Director of Special Education in the development of policies and procedures to govern the evaluation of students referred for special education services, including staffing patterns and organizational structure.
15. Assist in the coordination of staff development opportunities to enable staff to better serve the needs of special education students.
16. Assist in coordinating the delivery of homebound services when recommended through the IEP process.
17. Establish and maintain on-going communication with the administration and regular/special education staff.
18. Oversee all counselors and social workers and their roles, responsibilities, and performance.
19. Oversee all SEL programs and positive behavior support programs utilized in the district.
20. Ensure that all service notes and calendars for counselor/SW service providers are updated weekly and in compliance with state regulations.
21. Ensure that IEP goals, accommodations, and progress monitoring meet the needs of students.
22. Other tasks as may be deemed appropriate and necessary by the Director of Special Education.

**Additional Duties and Responsibilities:**

**Work Environment:**

Must be able to work within various degrees of noise, temperature and air quality. Job responsibilities require both inside and outside assignments. Interruptions of work are routine. Flexibility and patience are required. Must be self-motivated and able to complete job assignments without direct supervision. Occasional after hour work may be required. Must be able to work under stressful conditions. Sitting, standing, lifting and carrying (up to 50 pounds), reaching, squatting, climbing stairs, kneeling, and moving light furniture may be required.

**Physical Requirements:**

Sitting, standing, lifting, and carrying (up to 50 pounds), reaching, climbing, squatting, kneeling, and moving light furniture may be required

**Safety and Health Requirements:**

Bloodborne Pathogens Standard Training

**Equipment/Material handled:**

Must know how to properly operate or be willing to learn to operate all multimedia equipment including current technology.

**Terms of Employment:**

Salary and work year to be established by the Board.